

### **NPOs Working in Education:** *from Promise to* Practice **NASCEE Conference 28-29 May 2019**

# by

# Presentation Ms Jennifer Glenni



Education to 'free the potential of each person' 'Schools as places of radical freedom' 'giving us the freedom to dream' and 'never being places of pain'

And 'never islands of privilege' 'Nor jungles that replicate their surrounds' But rather 'places of human pride and dignity'

offering education for the whole person, including arts, culture and sport as part of freeing the potential of all citizens

integrated with the community

## Vision

### Unesco

Education

- Learning to know Learning to do Learning to live together
  - Learning to be

Equipping citizens to take their role in society with dignity For all of our citizens, young and old, ECD and Adult Ed

and

### Vision

- - Poverty and inequality
  - Wide-scale corruption
    - **Financial crisis**
  - Climate crisis 12 years
  - Navigating the 4<sup>th</sup> Industrial Revolution
  - ....With those in charge suffering 'affluenca'

## Context

### World we face – 'perfect storm, boiling point'

The plan for the 50% of our youth who have been pushed out of school Making schools that work Provision of early childhood development All children reading for meaning..... (Making colleges that work)

### Face key challenges in doing so

'Deal with complexity, ambiguity, volatility, uncertainty and mistrust Need resilience and toughness Requires we re-assert the role of civil society as a trusted partner in driving change, and repair some damage Earn respect'

Focus on some critical problems – 'wicked problems (multidimensional and complex)'

'Passion drives us' Pursuit of social justice gives us 'moral purpose'

Need to

'act in a spirit of generosity''pushing for social innovation''always being close to the ground'

'renew our resolve, keep the promise and walk together'

### Affirm and maintain our values

'Micro Meso Macro And often a mix'





...as social partners in government delivery

...as contracted service providers to government and others.

... as **researchers**, facilitators or advocates in policy development

...as **critics** of policy and its implementation

...as watchdogs holding government to

account

### What roles do we play?

'But remember if budgets increased 5000 times, we can't play the role of the state'





...as innovators developing and testing new ideas ...as **contributors** to the knowledge-base of evidence



... as brokers leveraging the goodwill and volunteer spirit of South Africans around

particular challenges.





### 'Crying out for Coordination'

### Collective and coordinated action across the full education sector



Education providers



Education funders Business and Labour



- Range of barriers we face in collaborating meaningfully

  - Financial insecurity
  - **Procedural barriers**
- But there have been successful collaborations we need to understand
  - these

- Lack of information
- Fiercely competitive

### NASCEE

... to maximise the contribution of education non-profits towards the national development goals ....





### Building an enabling environment



### Framework for collaboration Recent Education and Development Dialogue



### Modelling possibilities For example: # Provincial aftercare; # Siyaphumelela





# Framework for working together on an issue

Three preconditions

Influential leaders with their spheres of influence.

Sense of urgency around the issue.



Adequate resources.



### Meaningful Collaboration -Collective Impact

Underpinned by trust

Some conditions

Common Agenda
Shared
understanding of the
problem
Agreed action plan
to address it

Shared Measurement Mutually Reinforcing Activities Continuous Communication Coordinating Agency



# Building our capacity



Saide's use of technology is **strategic** in order to support **transformative learning**, and **enable access** with **success**, particularly for marginalised learners.

All our technology makes use of **nonproprietary** software. For example, the African Storybook **platform** could be **adapted** to provide reading resources for adult early readers.



Responsive strategy and leadership

> Relentless project procurement, both commissioned and donor funded

A conducive and supportive work environment

Recognized

expertise & reputation

for delivery

Relevant management information available timeously

Comprehensive project management systems

Reliable and 'fit for purpose' IT systems

Relationship of trust with different sectors and funders

Committed, diverse staff able to work in and lead teams

> Up-to-date relevant knowledge

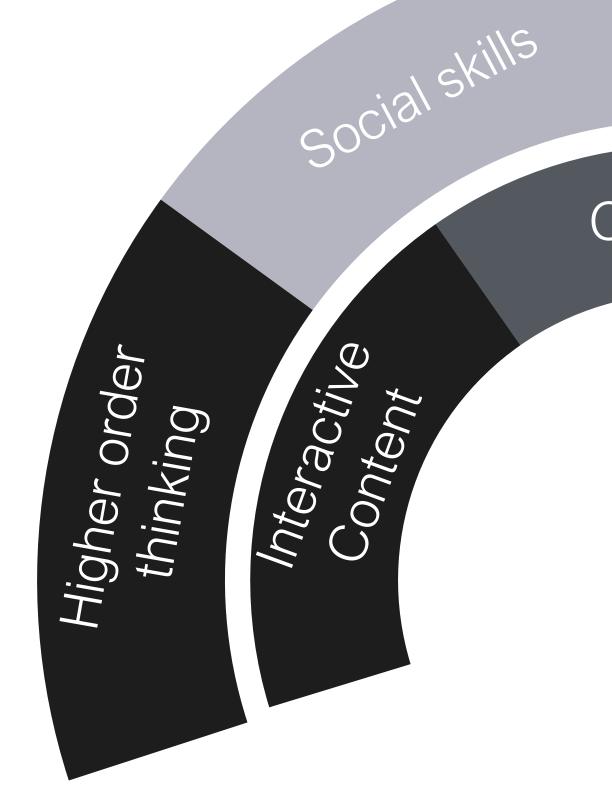
### Critical **Success Factors**

Effective financial and admin systems

Aligned knowledge management systems

### **Good Governance and a Solid Financial Base**

## Learning Experience Design



Problem solving Context

> Creative thinking

earning wit

Technology



### Example One A tablet based course at scale for learning from practice

teractive contents

For 3000 Zambian community school teachers affecting 0.5 million learners. No connectivity. Off-line video clips illustrating practical activities in context.













### Example Two African Storybook Initiative

Provides picture storybooks for early reading in languages familiar to children. Technology is central in providing access and multiple formats.





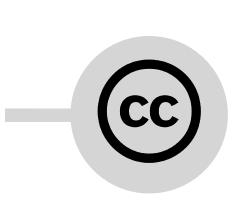






The current **inadequacy** of conventional publishing to provide early reading material in African languages familiar to children is a major **problem**.

### African Storybook



The **platform** and **app** makes early reading books **digitally available** under an **open licence** and enables users to **create and translate** books without payment or permission.



# Thank you



